

#14225 - BIOLOGIST II - External

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BIOLOGIST II - ANIMAL DAMAGE SPECIALIST(Job Id 14225)

Location: US:NH:CONCORD

Post Date: 03/13/2019

Category: PROFESSIONAL & MANAGERIAL

Close Date: 03/27/2019

Employment Type:

Salary: 46,761.000-65,949.000 USD

Description

**State of New Hampshire Job Posting
NH Fish and Game Department
Wildlife Division
59 Chenell Drive, Suite 7, Concord NH 03301
Biologist II / Animal Damage Specialist
Labor Grade 23
Position # 13904**

**The salary range for this position is \$(step 1) - \$(step 9)
Typical starting salary not to exceed \$(step 5)
Three additional steps may be offered on subsequent performance appraisals**

***See total compensation information at the bottom of announcement.**

The NH Fish and Game Department will have a Biologist II, Animal Damage Specialist available March 29, 2019 . This position is located at the USDA Wildlife Services office.

Summary:

To initiate, evaluate, coordinate and administer implementation of New Hampshire's statewide animal damage control project for public and commercial interests; to identify and resolve statewide damage trends and conflicts; to coordinate and implement conflict abatement actions where the health and safety of large mammals and/or humans is at stake; to enact pertinent public education programs and promote the objectives of the Department; and to assist with field research, management and data collection activities as assigned.

Responsibilities:

Achieves Department damage prevention and conflict mitigation objectives in partnership with USDA, APHIS Wildlife Services and consistent with our longstanding Cooperative Agreement with Wildlife Services, relative to public, private and commercial interests; recommends changes in statewide damage control project operational policies as appropriate, and; makes management level

decisions in order to resolve damage claims and conflicts.

Coordinates/administers implementation of a statewide damage control project which includes educational, technical, and physical actions; supervises animal damage control technicians; investigates and analyzes proposed damage prevention methods for diverse constituents; and responds to various wildlife complaints through phone, on-site visits and informational mailings.

Collects, analyzes and evaluates scientific data regarding statewide damage trends, and recommends specific methods and policies to resolve damage; develops new partnerships and programs, and continually assesses new and existing programs, techniques, and technologies, including those employed by other state and federal agencies.

Represents the Department to diverse constituents including agricultural interests, the general public, and peer professionals, on forums and technical committees on a statewide, regional, and national basis, and; represents department interests at the legislative and judicial level as required.

Prepares publications and summary reports using computerized data, for use in educating constituents, evaluating project needs, and in the formulation of species management planning.

Quantifies bear damage to livestock, bees, and agricultural crops, in order to facilitate damage compensation from the State of New Hampshire, as required and on an annual basis.

Actively participates in the capture, sedation and handling of nuisance wildlife as assigned and in cooperation with regional Department Conflict Abatement Team members, often in inclement weather conditions and outside normal working hours.

Conducts assigned field research and data collection activities in support of a wide variety of Department species management and habitat programs including, but not limited to, annual pheasant stocking; deer and moose registration; waterfowl and deer yard surveys.

MINIMUM QUALIFICATIONS:

Education: Master's degree from a recognized college or university with major study in biology, wildlife or fisheries management, or a related biological science. Each additional year of approved formal education may be substituted for one year of required work experience. **(You must submit copies of college, business, trade school, and /or other educational transcripts.)**

Experience: Two years' experience in work at a professional level wildlife, fisheries, or aquatic biology research management, or in another field related to the area in which the vacancy exists. Each additional year of approved work experience may be substituted for one year of required formal education at the graduate level only.

License/Certification: Must possess a valid driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

PREFERRED WORK TRAITS: A working knowledge of agricultural practices and wildlife damage management practices is preferred as is a demonstrated ability to work with agricultural interests in addressing and resolving diverse wildlife conflicts. A willingness to travel throughout the state in order to address wildlife conflicts, in partnership with and support of regional wildlife staff. Being well organized, service-oriented and responsive to constituent needs is essential to the successful implementation of the Department's damage mitigation program. Ability to perform physically demanding fieldwork in a variety of climatic conditions. Ability to prepare and implement long-range management plans. Ability to professionally communicate technical information to diverse constituents.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of the classification.

For further information please contact Kent Gustafson, Supervisor, Wildlife Programs, @ 603-271-1742 or email; Kent.Gustafson@wildlife.nh.gov.

For information on the application process contact Kim Crowley, Human Resources @603-271-5824 or email kim.crowley@wildlife.nh.gov

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

Value of State's share of Employee's Retirement: 12.15% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964